

Form Name:	The Florida Bar Young Lawyers Division 2020 Inclusion & Equality Grant Application
Submission Time:	September 17, 2020 2:44 pm
Browser:	Safari 12.1.2 / OS X
IP Address:	76.6.203.195
Unique ID:	662784237
Location:	27.241899490356, -81.356399536133

Deadline September 18, 2020

Name of Young Lawyer Affiliate	Florida Association for Women Lawyers
Individual Contact Name	Tiffany Pereira
Contact Email	tiffany@thepereiralawfirm.com
Contact Address (address where The Florida Bar should send the award)	PO Box 721264 Orlando, FL 32872
Proposed Date of Project (Must be within one year from application deadline)	Mar 23, 2021
Proposed Location of Project	101 S. Adams Street Tallahassee, FL 32301
Expected Number of Individuals Attending	60
Description/Agenda (Please include a brief description/agenda for your event)	This year, the Florida Association for Women Lawyers (FAWL) is launching our "be neutral" campaign which will educate lawyers and firms on why gender neutral leave policies promote equality and how non-gender neutral leave policies negatively affect historically oppressed groups like LGBTQ parents and women. And as part of the campaign, we will have people nominate firms who have created an excellent gender neutral leave policy and helped promote equality in the workplace. Part of this campaign will be sharing the YLD Parental Leave fact-sheet/manual and helping provide other resources to firms who are looking for more information on how to make similar policies for their offices. We will use the #YLDIsMe hashtag and feature stories from people sharing their parental leave experiences. We will be holding virtual CLE's, but the funding we are asking for is for our in-person event, which will occur during Lobby Days, held from March 22-24, 2021. Each year FAWL holds their annual Lobby Days event each year in Tallahassee, FL and hosts several breakfasts and luncheons. We would like to use this money for one of the breakfasts and will base our budget on a low estimate of attendance at 60 members.

Describe How You Will Recognize The Florida Bar Young Lawyers Division for its Support of Your Event:	We will use the YLD logo and #YLDIsMe hashtag on all e-mails, social media posts, flyers, signage and advertisements for the actual luncheon and event at Lobby Days where the funding will actually be spent, as well as on all correspondence regarding the Be Neutral campaign. We will announce and speak about YLD and what the YLD has done this year for parents of all orientations, highlighting their initiative to create a parental leave guide and more.
Budget	https://s3.amazonaws.com/files.formstack.com/uploads/3941406/94666284/662784237/94666284_fawl_diversity_yld_budget.docx